

## 2023 Deacon Nomination Form

READ the following, and PRAYERFULLY seek God's guidance for the individual whom you wish to be considered as a member of the Pastoral Ministry Team. Include at the bottom of this sheet your name and the name of the person you wish to recommend.

### **PASTORAL MINISTRY TEAM (DEACONS)**

**A. BIBLICAL BASIS:** The church, guided by 1 Timothy 3:8-13 and Acts 6:3-8, shall elect deacons from its membership to comprise the Pastoral Ministry Team. Deacons shall be servants of Jesus Christ who extend the Senior Pastor's ministry and provide service to the members and the community.

**B. QUALIFICATIONS:** Characteristics of a deacon shall be integrity, dignity, and proven spiritual maturity. Deacons shall be temperate, good stewards of possessions, faithful to biblical doctrines, dedicated to their family, and willing to serve.

**C. NUMBER AND TERM OF OFFICE:** The number of deacons needed shall be evaluated each year, and shall be based on ministry needs in and through the classes of the Sunday School. The annual term shall begin January 1 of each year. The deacons may serve as long as they, the church, and the class they serve agree. Upon sufficient grounds, the call for a deacon's resignation prior to completion of the yearly term shall be resolved by the Pastoral Ministry Team.

**D. SELECTION:** The Pastoral Ministry Nominating Team shall consist of the Team Leader and Assistant Team Leader of the Pastoral Ministry Team, the Senior Pastor, and two church members at large, to be named by the Pastoral Ministry Team Leader. This Pastoral Ministry Nominating Team shall solicit confidential nominations from the adult Sunday School classes within the church. Each nomination form must be signed and submitted by a member of the church. A Deacon Orientation shall be conducted to acquaint prospective deacons with the role and function of deacons at Greer First Baptist Church. All nomination forms shall be collected, and the Pastoral Ministry Nominating Team shall then interview the candidates. The purpose of these interviews is to explain the responsibilities of a deacon, to review the candidate's qualifications, and to ensure the individual's willingness to serve. The Pastoral Ministry Nominating Team shall interview a sufficient number of candidates to compile a list of qualified and willing candidates equal in number to the total number of vacancies that exist.

Prior to the last Sunday in November the Deacon Nominating Ministry Team shall submit to the church for affirmation a list of nominees equal in number to the vacancies that exist. The church shall have the option of accepting or rejecting the entire slate by a majority vote.

The deacon body shall fill any unexpected vacancies or unexpired terms with a qualified nominee from the preceding election.

I, (your name, please print) \_\_\_\_\_, feel led of God to nominate the following person for consideration as a member of the Pastoral Ministry Team.

PERSON NOMINATED: \_\_\_\_\_

*(Forms need to be returned by Monday, November 14.)*

**E. OFFICERS:** In November of each year, the deacons shall elect a deacon officers' nominating team consisting of three deacons, the Senior Pastor, and the chairman of the Pastoral Ministry Team for the purpose of selecting deacon officers. This nominating team then prepares a slate for election by the Team. The leaders to be elected include chairperson, vice-chairperson, and secretary.

**F. MEETINGS:** Meetings of the Pastoral Ministry Team shall normally be held once a month. The chairperson, being mindful of the deacons' obligation to the church membership to fulfill their ministry in a timely and efficient manner, shall have the option of canceling or rescheduling a meeting for sufficient cause.

**G. ORDINATION:** As soon as is practical, newly elected deacons who have not been ordained shall be ordained. Working with the Senior Pastor, the Pastoral Ministry Team chairperson shall make arrangements for the ordination service.

**H. RESPONSIBILITIES:** As set forth in the New Testament, the deacon is to be a servant of the church. As such, they are to join with the Senior Pastor and other staff members in the following:

1. Being devoted to and united in prayer with the Senior Pastor and staff for the ministry of the church.
2. Faithfulness in worship and Sunday School attendance and all church-wide functions.
3. Faithfulness in attendance and active participation in all Pastoral Ministry Team meetings.
4. Serving the ministry needs of the adult Sunday School class of which they are a member, or to which they are assigned. They are to organize, oversee, and execute such ministry.
5. Assisting the pastor(s) in conducting the church ordinances of the Lord's Supper and baptism including preparation, service, and cleanup.
6. Serving the Body at Greer First Baptist Church. Each deacon is expected to have an area of service/ministry and to model the biblical understanding of service.
7. Other duties as assigned and determined by Pastoral Ministry Team leadership (refer to Deacon qualifications and responsibilities).

In order to carry out these responsibilities, the Pastoral Ministry Team Chairperson shall form various Deacon Ministry Teams.

**I. RELATIONSHIPS:**

1. With the Congregation: Deacons are servants of Jesus Christ who extend the Senior Pastor's ministry and provide service to the members and the community.
2. With Leadership Team: Deacons shall serve through ministry and service, while the Leadership Team provides spiritual guidance for the church.
3. With Management Team: Deacons organize and conduct their ministry in concert with the Management Team as it relates to the Sunday School and adult classes.